

## Environmental Policy Statement

SEA is a business involved in the research, design, development, manufacture, installation, support and refurbishment of electronics, hardware and software products, services and systems for aerospace, defence, transport and other commercial applications including:

- Communications, sensing, monitoring, control, network, infrastructure, launcher, simulation, training, rail information, digital traffic control and enforcement systems.
- Electro-mechanical and software products.
- Research, technical advice, systems engineering and air systems services.

SEA is committed to minimising the environmental impact of its operations. This will be achieved through our commitment to:

- Comply with all relevant environmental legislation.
- Review the environmental impact of all activities, and endeavour to reduce our overall environmental impact and prevent pollution using best practice.
- Sustain a programme of continual improvement in environmental performance incorporating suitable measurement and monitoring mechanisms.
- Engage in dialogue with key suppliers in order to encourage them in the development of environmental best practice.
- Improve resource efficiency and reduce waste.
- Effective communication with our employees, contractors, suppliers and, where appropriate, the public.

Overall responsibility for implementation of this policy rests with the Board of Directors. The Board will set objectives and review progress. Every employee and contractor to the company has a responsibility to follow this policy and to report deviations or concerns to the appropriate Line Manager, in the case of an employee, or the Manager responsible for the contract, in the case of a contractor.

This policy applies to all activities undertaken by SEA at all its facilities. Its scope impacts upon its contractors, suppliers and customers.

This policy is published on the company intranet, posted on notice boards and is available to all interested parties including the visitors to the site, at reception. New employees are made aware of this policy during induction and training.



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Richard Flitton  
Managing Director  
3<sup>rd</sup> April 2025