

## Health & Safety Policy Statement

System Engineering and Assessment (SEA) is a business involved in the research, design, development, manufacture, installation, support and refurbishment of electronics, hardware and software products, services and systems for aerospace, defence, transport and other commercial applications including:

- Communications, sensing, monitoring, control, network, infrastructure, launcher, simulation, training, rail information, digital traffic control and enforcement systems.
- Electro-mechanical and software products.
- Research, technical advice, systems engineering and air systems services.

SEA is committed to providing its customers with products and services that meet all expectations, providing sufficient control of health and safety risks arising from its work activities. This will be realised through our dedication to:

- Comply with all Health and Safety regulations and customer specific requirements, to ensure, as a minimum, compliance with all relevant Health and Safety, statutory and legislative regulatory authority requirements.
- To provide adequate control of the Health and Safety risks arising from our work activities. With appointed Representatives of Employee Safety in place to monitor the effectiveness of the SEA Safety Management System.
- Sustain a programme of continual improvement in Health and Safety performance, incorporating suitable measurement and monitoring mechanisms.
- Ensure safe and healthy working conditions to prevent incidents and cases of work related ill health.
- Engage and consult with employees on day-to-day Health and Safety conditions.
- Ensure all employees are competent to complete their tasks safely by providing information, instruction, supervision and adequate training.
- Communicate effectively with our employees, contractors, suppliers, customers and, where appropriate, the public, on matters affecting their Health and Safety.
- Engage in dialogue with key suppliers in order to encourage them in the development of Health and Safety.
- To review and revise this policy as necessary or at least every year.

Overall responsibility for implementation of this policy rests with the Company Managing Director and SEA Directors. They will set objectives enabling them to review and revise the policy at regular intervals to ensure it remains relevant.

All employees and contractors to the company have a responsibility to adhere to this policy, ensuring co-operation with supervisors and managers on Health and Safety matters and taking reasonable care of their own health and safety, whilst reporting all health and safety concerns to an appropriate line manager. If contractors require additional action, the manager responsible for the contract should be consulted.

This policy applies to all activities undertaken by SEA across all its sites and facilities including impacts resulting from activities undertaken by its contractors, key suppliers and customers.

This Policy Statement is published on both the company internet, intranet pages and on site notice boards. It is available to all interested parties including visitors to the site, at reception.

New employees are made aware and offered a copy of this policy during their induction.



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Richard Flitton  
Managing Director  
3<sup>rd</sup> April 2024

