A COHORT PLC COMPANY

SEA Environment, Health and Safety Policy – Safety First

The policy covers SEA's activities and sites, with commitments extending to contractors, visitors, suppliers and customers.

SEA's environmental, health & safety (EHS) policy details:

Commitment

Safety First: **Everyone has a responsibility for EHS.** The Managing Director and SEA Directors retain overall accountability for the implementation of this policy, while all employees, contractors and visitors are expected to take responsibility for working safely, following EHS requirements and reporting hazards or concerns.

Legal Compliance & Risk Control

Meet relevant regulations and customer requirements, manage environmental, health and safety risks, and maintain safe working conditions.

Sustainability

Use and manage resources, reduce waste and improve efficiency to reduce our environmental impact.

Continual Improvement

Review policies, monitor performance and incorporate suitable measurement and monitoring mechanisms and controls.

Training & Communication

Support competence through information and training, and make policies accessible through the BMS, inductions, training and workplace communications. Communicate with affected and interested parties on EHS.

Engagement

Engage and consult with employees. Appointed Representatives of Employee Safety in place to monitor the effectiveness of the SEA EHS Management System.

Our commitment as SEA Employees is to ensure in our roles that we play our part. **Delivering environment, health & safety performance as one SEA team,** by recognising we all have a responsibility for our work, processes and behaviours.

This policy is reviewed annually to ensure it remains relevant to SEA's objectives, operating context and EHS Management System requirements and is communicated to all employees to support understanding and commitment.

Richard Flitton
Managing Director

Matt Clifford
Operations Director